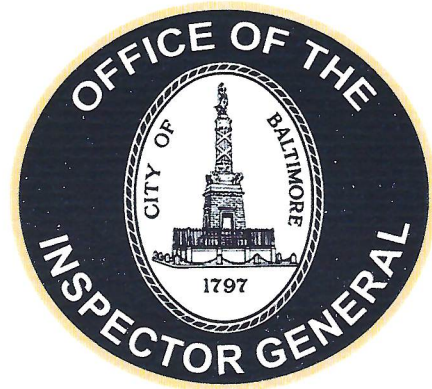


OFFICE OF THE INSPECTOR GENERAL CITY OF BALTIMORE



Isabel Mercedes Cumming
Inspector General

Investigative Report Synopsis

OIG Case # 19-0035-I

Issued: June 6, 2019



June 6, 2019

Dear Citizens of Baltimore City,

The Office of the Inspector General (OIG) conducted an investigation regarding a Traffic Maintenance Worker in the Department of Transportation (DOT) who allegedly worked only a fraction of his daily shift. It was alleged the Traffic Maintenance Worker was taking his assigned City truck to his house during his workday after completing part of his shift, and remaining there for hours at a time.

The mission of the OIG is to promote accountability, efficiency, and integrity in City government, as well as the investigation of complaints of fraud, financial waste, and abuse in City government. The investigation determined the employee was taking his assigned vehicle home during his workday. It was subsequently learned that a second Traffic Maintenance Worker was engaging in similar activity; it appeared both employees were acting together on many of the occasions.

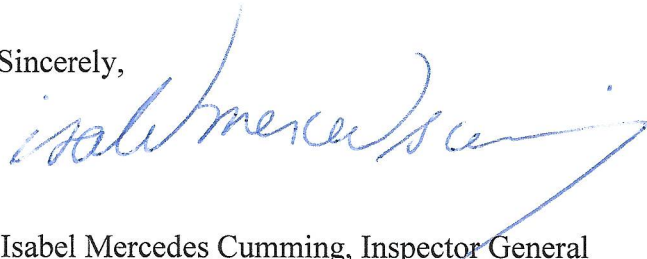
The OIG identified a pattern of abuse wherein the two employees were using their assigned City vehicle to go home for several hours during the workday. The employees were often paired together during the workday, as one of the employees lost his City driving privileges because he did not attend a mandatory driver re-certification class. On multiple occasions, the OIG observed one employee drop the other off near his home, then proceed to his own home, where he would remain for hours at a time. He would then return to pick up the first employee before the end of their workday.

The OIG previously issued an Interim Report of Investigation to management identifying the initial instances of time abuse. The Final Report of Investigation contained evidence learned through additional investigation, identifying additional instances in which the employees were not working a full workday. One of the employees had been engaging in this type of activity since January of 2017. The second employee began engaging in this type of activity soon after he was paired with the first.

Management took immediate action and the employees are no longer working for the City of Baltimore. A referral was made to the Law Department regarding reimbursement of wages paid to the employees while engaging in the aforementioned activity.



Sincerely,

A handwritten signature in blue ink, appearing to read "Isabel Mercedes Cumming". The signature is fluid and cursive, with a long, sweeping tail that extends to the right.

Isabel Mercedes Cumming, Inspector General
Office of the Inspector General

Cc: Hon. Bernard C. "Jack" Young, Mayor of Baltimore City
Hon. Brandon Scott, President, City Council
Hon. Joan M. Pratt, Baltimore City Comptroller
Honorable Members of the Baltimore City Council
Hon. Andre M. Davis, City Solicitor