

Police Commissioner Response

Case # 19-0071-I



BALTIMORE POLICE DEPARTMENT



Bernard C. "Jack" Young
Mayor

Michael S. Harrison
Police Commissioner

August 19, 2019

Isabel Mercedes Cumming
Office of the Inspector General
City Hall, Room 635
100 North Holliday Street
Baltimore, MD 21202

RE: OIG Case 19-0071-I

Dear Ms. Cumming,

We have received the information regarding the conduct of Officer [REDACTED] as outlined in OIG Case No 19-0071-I. The matter has been reviewed by the Office of the Police Commissioner and has been forwarded to Public Integrity Bureau to continue the investigative process and determine the appropriate disciplinary action.

Prior to your report, my leadership team has already begun a comprehensive review and overhaul of the BPD's management of personnel on medical leave and light duty status. Based on our own findings, we have proceeded with implementation on the following organizational changes:

- The Medical Division is being renamed the Administrative Duties Division (ADD) and a new Major has been placed in charge of the unit.
- All light duty and medical personnel are being transferred to a centralized payroll code within ADD and will report to a chain of command whose primary mission is to ensure they are actively moving forward on the steps to becoming fully able to work as police officers.
- Policies and procedures related to medical leave and conduct during medical leave or limited duty status are being updated and will be strictly enforced by the ADD Major.

The primary goal of these changes is to bring the department in line with more acceptable levels of personnel out on medical or limited duty status.

As always, we appreciate your office bringing this matter to our attention and your efforts in our shared goal of providing effective oversight for the Baltimore Police Department.

Sincerely,

Michael S. Harrison
Police Commissioner